

Cabka NV

Outperform → | Target Price : € 3.40

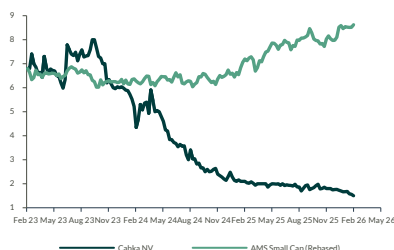
Price (04/03/2026) : € 1.50 | Upside : 127%

Revision	12/25e	12/26e
EPS	ns	ns

FY 2025 results: Signs of recovery but not yet out of the woods

Publication date: 05/03/2026 08:58

Writing date: 05/03/2026 08:51



Sources : ODDO BHF Securities, SIX

Share data

CABKA NA | CABKA.AS

Market Cap (€m)	37
Enterprise value (€m)	110
Extrema 12 months (€)	1.50 - 2.18
Free Float (%)	43.4

Performance (%)	1m	3m	12m
Absolute	-11.0	-16.9	-28.8
Perf. rel. Country Index	-13.2	-24.1	-38.0
Perf. rel. AMS Small Cap	-12.0	-22.2	-41.3

P&L

	12/25e	12/26e	12/27e
Sales (€m)	181	197	216
EBITDA (€m)	20.9	25.4	30.3
Current EBIT (€m)	1.2	5.3	9.6
Attr. net profit (€m)	-6	-2	1.3
Adjusted EPS (€)	-0.26	-0.09	0.05
Dividend (€)	0.15	0.00	0.00

P/E (x)	ns	ns	27.9
P/B (x)	1.0	0.8	0.8
Dividend Yield (%)	7.7	0.0	0.0
FCF yield (%)	ns	7.3	21.2
EV/Sales (x)	0.70	0.56	0.50
EV/EBITDA (x)	6.1	4.3	3.6
EV/Current EBIT (x)	106.2	20.7	11.3
Gearing (%)	164	152	156
Net Debt/EBITDA (x)	3.7	2.9	2.3

FY 2025 results were not much of a surprise

Cabka has reported its full year 2025 results with sales at € 180m, down 1% y-o-y and -1% below css of € 181m whereas gross margin came in at a strong 51.3%, 49 bps higher than css (50.8%). Operational EBITDA came in at € 21.1m, 5% above css of € 20m. Operational EBITDA margin translated to 11.7%, higher than 11.3% a year ago. Furthermore, we were pleased to see that the leverage has decreased to 2.7x, significantly lower than 3.2x a year ago whereas net debt came in at € 62.6m, lower than css (€ 78m) and vs a year ago (€ 71.8m). On commercial performance, 2025 reflected a mixed but improving trend. Europe Portfolio revenues declined 6% YoY (-15% in H1, improvement in H2) amid macro and geopolitical headwinds, while US Portfolio declined 2% YoY but was flat in local currency, supported by volume growth. Contract Manufacturing outperformed, with Europe up 31% YoY and US capacity expansion supporting recovery. ECO continued strong growth at +16% YoY, driven by demand for sustainable products.

2025 results vs consensus

€ m	Actual	Consensus	?	N-1
Sales	180	181	-1%	181.9
Gross margin	51.3%	50.8%	49bps	50.9%
Op. EBITDA	21.1	20.1	+5%	20.5
Net debt	62.6	78	%	71.8

Sources : ABN AMRO ODDO BHF Securities

Outlook states a return to growth with a focus on mid-term strategy

The 2026–2030 outlook is based on a two-phase strategy that balances profitability and growth. From 2026 to 2028, Cabka will focus on operational excellence, targeting revenue growth from € 180m to € 215m and expanding EBITDA margins to 13–15%. From 2028 to 2030, the strategy shifts toward market consolidation and portfolio expansion, accelerating revenues to around € 300m through strategic M&A while sustaining attractive EBITDA margins of 15–17%. Specifically for 2026, the company expects to return to growth in 2026 with improvement in sales (css at +6.4% y-o-y) and a higher EBITDA margin compared to 2025.

Conclusion: A promising set of results

From 2023–2025, Cabka has had its share of challenges, including flooding and the loss of a contract in North America, which was compounded by weakness in end markets (automotive, for instance), largely due to a weaker macro environment and oil (and its derivatives) remaining cheap for an extended period. It is worth recalling that if oil (and derivatives) remain subdued, virgin plastic pallets become even more appealing (versus recycled pallets, which are priced higher), which in our view dents demand for recycled pallets. We see the 2025 results as an encouraging sign though Cabka is not out of the woods in full, however with the gross margin expansion and leverage declining significantly, we remain positive on the growth story from 2026 onwards. Conference call at 11:00am.

Usama Tariq (Analyst)

+31622266575

usama.tariq@aa-ob.com

Conflict of interests:

ODDO BHF SCA or its subsidiaries and the issuer have agreed on the provision by the first to the second of a service for the production and dissemination of the investment recommendation for said issuer. ODDO BHF SCA and/or one of its subsidiaries could be in a conflict of interest situation with one or several of the issuers mentioned in this publication. Please refer to the conflict of interests section at the end of this document.

This is a non-contractual document, it is strictly for the private use of the recipient, and the information it contains is based on sources we believe to be reliable, but whose accuracy and completeness cannot be guaranteed. The opinions given in the document reflect our appraisal at the time of publication and may therefore be revised at a later date.


Cabka NV
Paper & Packaging | Netherlands
Outperform

Price 1.50 €

Upside 127.42%

TP 3.40 €

PER SHARE DATA (€)	12/20	12/21	12/22	12/23	12/24	12/25e	12/26e	12/27e
Adjusted EPS	-0.89	0.01	-1.24	-0.06	-0.38	-0.26	-0.09	0.05
Reported EPS	-0.89	0.01	-1.24	-0.06	-0.38	-0.26	-0.09	0.05
Growth in adjusted EPS	ns	ns	ns	ns	ns	ns	ns	ns
Net dividend per share	0.00	0.15	0.15	0.15	0.15	0.15	0.00	0.00
FCF to equity per share	-0.46	0.25	0.32	0.06	-0.15	-0.30	0.11	0.32
Book value per share	1.41	1.61	3.03	2.86	2.30	1.93	1.95	1.84
Number of shares market cap (m)	17.50	17.50	23.31	24.66	24.71	24.71	24.71	24.71
Number of diluted shares (m)	23.98	23.98	23.98	24.71	24.71	24.71	24.71	24.71
VALUATION (€m)	12/20	12/21	12/22	12/23	12/24	12/25e	12/26e	12/27e
12m highest price (€)	11.50	12.40	11.30	8.30	6.10	2.60	1.77	
12m lowest price (€)	10.20	9.58	5.84	5.74	2.04	1.69	1.50	
(*) Reference price (€)	10.76	10.48	7.92	6.92	3.99	1.95	1.50	1.50
Capitalization	188	183	185	171	98.6	48.3	36.9	36.9
Restated Net debt	65.5	61.6	45.2	56.9	72.5	78.0	73.4	71.0
Minorities (fair value)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Financial fixed assets (fair value)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Provisions	6.6	8.7	0.0	0.0	0.0	0.0	0.0	0.0
Enterprise Value	260	254	230	227	171	126	110	108
P/E (x)	ns	ns	ns	ns	ns	ns	ns	27.9
P/CF (x)	ns	9.0	4.1	6.8	7.0	3.3	2.0	1.6
Net Yield	0.0%	1.4%	1.9%	2.2%	3.8%	7.7%	0.0%	0.0%
FCF yield	ns	2.4%	4.0%	0.8%	ns	ns	7.3%	21.2%
P/B incl. GW (x)	7.64	6.51	2.61	2.42	1.74	1.01	0.76	0.81
P/B excl. GW (x)	7.64	6.51	2.61	2.42	1.74	1.01	0.76	0.81
EV/Sales (x)	1.94	1.49	1.10	1.15	0.94	0.70	0.56	0.50
EV/EBITDA (x)	ns	8.7	10.2	9.4	7.9	6.1	4.3	3.6
EV/Current EBIT (x)	ns	27.2	51.3	32.1	123	106	20.7	11.3
(*) historical average price								
PROFIT AND LOSS (€m)	12/20	12/21	12/22	12/23	12/24	12/25e	12/26e	12/27e
Sales	135	170	209	197	182	181	197	216
EBITDA	0.0	29.0	22.5	24.2	21.6	20.9	25.4	30.3
Depreciations	-18.2	-19.7	-18.0	-17.1	-20.2	-19.7	-20.1	-20.8
Current EBIT	-18.2	9.3	4.5	7.1	1.4	1.2	5.3	9.6
Published EBIT	-18.2	4.7	-33.5	2.7	-1.7	0.5	5.3	9.6
Net financial income	-2.3	-1.9	-0.8	-3.9	-4.1	-7.0	-8.4	-7.8
Corporate Tax	-0.8	-2.5	4.5	-0.3	-3.6	-0.0	0.8	-0.4
Net income of equity-accounted companies	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Profit/loss of discontinued activities (after tax)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Minority interests	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Attributable net profit	-21.4	0.2	-29.8	-1.5	-9.4	-6.5	-2.3	1.3
Adjusted attributable net profit	-21.4	0.2	-29.8	-1.5	-9.4	-6.5	-2.3	1.3
BALANCE SHEET (€m)	12/20	12/21	12/22	12/23	12/24	12/25e	12/26e	12/27e
Goodwill	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other intangible assets	1.1	0.6	0.7	2.8	2.7	2.4	2.3	2.1
Tangible fixed assets	64.3	65.7	77.6	91.0	95.6	83.7	77.7	70.7
WCR	40.4	42.5	32.2	25.7	24.9	33.5	35.7	37.6
Financial assets	0.1	0.1	7.5	8.1	6.0	6.0	6.0	6.0
Ordinary shareholders equity	33.8	38.6	72.7	70.7	56.8	47.6	48.3	45.5
Minority interests	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Shareholders equity	33.8	38.6	72.7	70.7	56.8	47.6	48.3	45.5
Non-current provisions	6.6	8.7	0.0	0.0	0.0	0.0	0.0	0.0
Net debt	65.5	61.6	45.2	56.9	72.5	78.0	73.4	71.0
CASH FLOW STATEMENT (€m)	12/20	12/21	12/22	12/23	12/24	12/25e	12/26e	12/27e
EBITDA	0.0	29.0	22.5	24.2	21.6	20.9	25.4	30.3
Change in WCR	0.2	-5.1	-13.0	6.5	0.8	-8.6	-2.2	-1.9
Interests & taxes	-3.9	-3.2	-1.6	-5.1	-7.7	-7.0	-7.7	-8.2
Others	1.2	2.2	25.0	6.0	0.2	0.7	1.1	1.3
Operating Cash flow	-2.5	22.9	32.9	31.5	14.9	6.0	16.6	21.5
CAPEX	-8.5	-16.9	-25.3	-30.2	-18.7	-13.3	-14.0	-13.6
Free cash-flow	-11.0	6.0	7.6	1.4	-3.8	-7.3	2.7	7.8
Acquisitions / disposals	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Dividends	-0.2	0.0	0.0	-1.2	-3.7	-3.7	-3.7	0.0
Net capital increase	0.0	0.0	45.2	0.0	0.0	0.0	0.0	0.0
Others	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Change in net cash	-10.4	5.1	52.8	0.3	-7.5	-11.0	-1.0	7.8
GROWTH MARGINS PRODUCTIVITY	12/20	12/21	12/22	12/23	12/24	12/25e	12/26e	12/27e
Sales growth	-16.2%	26.3%	22.9%	-5.7%	-7.6%	-0.6%	9.1%	9.6%
Lfi sales growth	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	ns	ns
Current EBIT growth	ns	ns	-51.9%	58.1%	-80.3%	-14.5%	ns	79.6%
Growth in adjusted EPS	ns	ns	ns	ns	ns	ns	ns	ns
Net margin	-15.9%	0.1%	-14.3%	-0.8%	-5.2%	-3.6%	-1.2%	0.6%
EBITDA margin	0.0%	17.1%	10.8%	12.3%	11.9%	11.5%	12.9%	14.0%
Current EBIT margin	-13.5%	5.5%	2.1%	3.6%	0.8%	0.7%	2.7%	4.4%
CAPEX / Sales	-9.3%	-11.4%	-12.8%	-15.7%	-10.3%	-7.4%	-7.1%	-6.3%
WCR / Sales	30.1%	25.0%	15.4%	13.1%	13.7%	18.5%	18.1%	17.4%
Tax Rate	-4.0%	91.4%	13.1%	-27.7%	-63.3%	-0.1%	25.0%	25.0%
Normative tax rate	-51.0%	26.4%	13.1%	25.0%	25.0%	25.0%	25.0%	25.0%
Asset Turnover	1.2	1.6	1.9	1.7	1.5	1.5	1.7	1.9
ROCE post-tax (normative tax rate)	-24.0%	6.4%	3.5%	4.6%	0.9%	0.7%	3.4%	6.3%
ROCE post-tax excl GW (normative tax rate)	-24.0%	6.4%	3.5%	4.6%	0.9%	0.7%	3.4%	6.3%
ROE	-59.3%	0.6%	-53.6%	-2.1%	-14.7%	-12.4%	-4.9%	2.8%
DEBT RATIOS	12/20	12/21	12/22	12/23	12/24	12/25e	12/26e	12/27e
Gearing	194%	160%	62%	80%	128%	164%	152%	156%
Net Debt / Market Cap	0.35	0.34	0.24	0.33	0.74	1.61	1.99	1.92
Net debt / EBITDA	ns	2.12	2.01	2.35	3.36	3.74	2.89	2.34
EBITDA / net financial charges	0.0	14.9	28.1	6.2	5.3	3.0	3.0	3.9

Sources: ODDO BHF Securities, SIX



• Valuation method

Our target prices are established on a 12-month timeframe and we use three valuation methods to determine them. First, the discounting of available cash flows using the discounting parameters set by the Group and indicated on ODDO BHF website. Second, the sum-of-the-parts method based on the most pertinent financial aggregate depending on the sector of activity. Third, we also use the peer comparison method which facilitates an evaluation of the company relative to similar businesses, either because they operate in identical sectors (and are therefore in competition with one another) or because they benefit from comparable financial dynamics. A mixture of these valuation methods may be used in specific instances to more accurately reflect the specific characteristics of each company covered, thereby fine-tuning its evaluation.

• Sensitivity of the result of the analysis/ risk classification:

The opinions expressed in the financial analysis are opinions as per a particular date, i.e. the date indicated in the financial analysis. The recommendation (cf. explanation of the recommendation systematic) can change owing to unforeseeable events which may, for instance, have repercussions on both the company and on the whole industry.

• Our stock market recommendations

Our stock market recommendations reflect the RELATIVE performance expected for each stock on a 12-month timeframe.

Outperform: performance expected to exceed that of the benchmark index, sectoral (large caps) or other (small and mid caps).

Neutral: performance expected to be comparable to that of the benchmark index, sectoral (large caps) or other (small and mid caps).

Underperform: performance expected to fall short of that of the benchmark index, sectoral (large caps) or other (small and mid caps).

• The prices of the financial instruments used and mentioned in this document are the closing prices.

• All publications by ODDO BHF concerning the companies covered and mentioned in this document are available on the research site: www.securities.oddo-bhf.com/#disclaimer.

Recommendation and target price changes history over the last 12 months for the company analysed in this report				
Date 08/08/25	Reco Outperform	Price Target (EUR) 3.40	Price (EUR) 1.91	Analyst Usama Tariq

In accordance with Article 20 of European Regulation No. 596/2014 (Market Abuse Regulation), a list of all recommendations on any financial instrument or issuer that have been disseminated over the past twelve months is available by clicking on the following link www.securities.oddo-bhf.com/#disclaimer.

Recommendation split				
		Outperform	Neutral	Underperform
Our whole coverage	(828)	50%	41%	9%
Liquidity providers coverage	(127)	48%	44%	8%
Research service coverage	(83)	58%	40%	2%
Investment banking services	(66)	68%	26%	6%

Risk of conflict of interest:

Investment banking and/or Distribution		If yes, specify the name of the issuers concerned
Has ODDO BHF SCA or its affiliates managed or co-managed in the last 12 months a public offering of securities for the subject company/ies?		No
Has ODDO BHF SCA or its affiliates received compensation for other investment banking services from the subject company/ies in the last 12 months or expects to receive or intends to seek compensation for other investment banking services from the subject company/ies in the last 12 months?		No
Research contract between ODDO group & the issuer		If yes, specify the name of the issuers concerned
Have ODDO BHF SCA or its subsidiary ABN AMRO – ODDO BHF B.V. and the subject company/ies agreed that ABN AMRO - ODDO BHF B.V. or one of its parent companies will produce and disseminate investment recommendations on the subject company/ies as a service to the the subject company/ies?		Cabka NV
Liquidity provider agreement and market-making		If yes, specify the name of the issuers concerned
At the date of the distribution of this report does ODDO BHF SCA or its affiliates act as a market maker or has ODDO BHF SCA or its affiliates signed a liquidity provider agreement with the subject company/ies?		Cabka NV
Significant equity stake		If yes, specify the name of the issuers concerned
Does ODDO BHF SCA or its subsidiary ABN AMRO – ODDO BHF B.V. own 1% or more of any class of common equity securities of the subject company/ies?		No
One or more affiliates of ODDO BHF SCA other than ABN AMRO – ODDO BHF B.V. from time to time may own 1% or more of a class of common equity securities of the subject company/ies.		No
Does ODDO BHF SCA or its subsidiary ABN AMRO – ODDO BHF B.V. own a net long or short position of 0.5% or more of any class of common equity securities of the subject company/ies?		No
Does the subject company beneficially own 5% or more of any class of common equity of ODDO BHF SCA or its subsidiary ABN AMRO – ODDO BHF B.V.?		No
Disclosure to Company		
Has the financial analysis been sent to the issuer for verification prior to publication?		No



Have any modifications been made to the conclusions of the analysis following its verification by the issuer?

No

Additional material conflicts

Is ODDO BHF SCA or its affiliates aware of any additional material conflict of interest?

No

Personal conflicts of interest

Do you buy or sell financial instruments from the issuer(s) concerned by this financial analysis?

No

Have those responsible for the drafting of the present document received remuneration directly linked to investment firm service transactions or any other kind of transaction they carry out or any trading commissions they or any legal person who is part of the same group receive?

No

Statement of conflict of interests of all companies mentioned in this document may be consulted on ODDO BHF: www.securities.oddo-bhf.com/#disclaimer.



wDisclaimer :

Disclaimers for the Production of research by ABN AMRO - ODDO BHF B.V and Distribution by ODDO BHF SCA to Non-United States Investors:

This Research Report is produced by ABN AMRO - ODDO BHF B.V, a joint venture between ABN AMRO Bank N.V. and ODDO BHF SCA, supervised by the Authority Financial Markets (AFM) in The Netherlands and distributed by ODDO BHF Corporates & Markets, a division of ODDO BHF SCA ("ODDO"), which is licensed by the Autorité de Contrôle Prudentiel et de Résolution (ACPR) and regulated by the Autorité des Marchés Financiers (AMF).

A Research Report, when distributed outside of the U.S., is intended exclusively for non-U.S. customers of ODDO and ABN AMRO ODDO BHF B.V. and cannot be divulged to a third-party without prior written consent of ODDO or ABN AMRO ODDO BHF B.V..

The information contained herein does not constitute investment advice nor any other advice of whatever nature (including advice on the tax consequences that might result from making any particular investment decision). This Research Report is not and should not be construed as an offer to sell or the solicitation of an offer to purchase or subscribe for any investment in any jurisdiction. It is not directed to, or intended for distribution to, any person or entity who is a citizen or resident of or incorporated or located in any jurisdiction where such distribution would be contrary to local law or regulation and/or where ODDO would infringe any registration or licensing requirement within such jurisdiction. This Research Report has been prepared in accordance with regulatory provisions designed to promote the independence of investment research. "Chinese walls" (information barriers) have been implemented to avert the unauthorized dissemination of confidential information and to prevent and manage situations of conflict of interest.

This Research Report has been prepared in accordance with French and Dutch regulatory provisions designed to promote the independence of investment research. The recommendation presented in this document is reviewed and updated at least quarterly following each Quarterly Report published by the issuer that is the subject of this Research Report. At the time of publication of this document, ODDO, ABN AMRO Bank N.V., ABN AMRO ODDO BHF B.V. and/or one of their subsidiaries may have a conflict of interest with the issuer(s) mentioned. While all reasonable effort has been made to ensure that the information contained is not untrue or misleading at the time of publication, no representation is made as to its accuracy or completeness and it should not be relied upon as such.

Past results are no guarantee of future performance. All opinions expressed in the present document reflect the current context which is subject to change without notice. The views expressed in this Research Report accurately reflect the analyst's personal views about the subject securities and/or issuers and no part of his compensation was, is, or will be directly or indirectly related to the specific views contained in the Research Report. This Research Report does not constitute a personal recommendation or solicitation or take into account the particular investment objectives, financial situation, financial knowledge and experience or needs of individual clients. Clients should consider whether any advice or recommendation in this research is suitable for their particular circumstances and, if appropriate, seek professional advice, including tax advice. This Research Report is for institutional investors only. It may not contain information necessary for others to make investment decisions. Consult your financial adviser or an investment professional if you are not an institutional investor.

Distribution by ODDO into Japan

This research is not for distribution in or transmission into Japan.

Distribution by ODDO into the UK

This Research Report is directed at persons having professional experience in matters relating to investments and the investment or investment activity to which communication relates is only available to and will only be engaged in with such persons. Persons who do not have professional experience in matters relating to investments should not rely on this Research Report.

Distribution by ODDO BHF New York Corporation to United States Investors

This Research Report is produced by ABN AMRO ODDO BHF B.V., a joint venture between ABN AMRO Bank N.V. and ODDO BHF SCA and is distributed to Major US Institutional Investors under Rule 15a-6 or persons listed under Rule 15a-6 (a)(4)] exclusively by ODDO BHF New York Corporation ("ONY"), a broker-dealer registered with the SEC and MEMBER: FINRA/SIPC, and is intended exclusively for U.S. customers of ODDO and cannot be divulged to a third-party without prior written consent of ONY. This document is not and should not be construed as an offer to sell or the solicitation of an offer to purchase or subscribe for any investment. This research has been prepared in accordance with US regulatory provisions designed to promote the independence of investment research.

Nothing herein excludes or restricts any duty or liability to a customer that ONY has under any applicable law.

"Chinese walls" (information barriers) have been implemented to avert the unauthorized dissemination of confidential information and to prevent and manage situations of conflict of interest. This Research Report has been prepared in accordance with French and Dutch regulatory provisions designed to promote the independence of investment research. The recommendation presented in this document is reviewed and updated at least quarterly following each Quarterly Report published by the issuer that is the subject of this Research Report. At the time of publication of this document, ODDO, ABN AMRO Bank N.V., ABN AMRO ODDO BHF B.V. and/or one of their subsidiaries may have a conflict of interest with the issuer(s) mentioned. While all reasonable effort has been made to ensure that the information contained is not untrue or misleading at the time of publication, no representation is made as to its accuracy or completeness and it should not be relied upon as such. Past performances offer no guarantee as to future performances. All opinions expressed in the present document reflect the current context which is subject to change without notice. The views expressed in this Research Report accurately reflect the analyst's personal views about the subject securities and/or issuers and no part of his compensation was, is, or will be directly or indirectly related to the specific views contained in the Research Report.

The information contained herein does not constitute investment advice nor any other advice of whatever nature (including advice on the tax consequences that might result from making any particular investment decision). This Research Report does not constitute and should not be construed as a personal recommendation or solicitation or take into account the particular investment objectives, financial situation, financial knowledge and experience or needs of individual clients. Clients should consider whether any advice or recommendation in this Research Report is suitable for their particular circumstances and, if appropriate, seek professional advice, including tax advice. This Research Report may not contain information necessary for others to make investment decisions.

Disclosures Required by United States Laws and Regulations: Rule 15a-6 Disclosure: Under Rule 15a-6(a)(3), any transactions conducted by ODDO, and/or one of its subsidiaries with U.S. persons in the securities described in this foreign research must be effected through ONY. As a member of FINRA, a supervisory analyst of ONY has reviewed this material for distribution to U.S. persons as required by FINRA Rules 2241(h) applicable to dissemination of research produced by ABN AMRO ODDO BHF B.V., the joint venture between its affiliate ODDO and ABN AMRO Bank N.V.

FINRA Disclosures

- Neither ONY, ODDO, ODDO BHF Corporates & Markets nor ABN AMRO ODDO BHF B.V. beneficially owns 1% or more of any class of common equity securities of the subject company.
- The research analyst of ABN AMRO ODDO BHF B.V., at the time of publication of this research report, is not aware, nor does he or she know or have reason to know of any actual, material conflict of interest of himself or herself, ODDO, ODDO BHF Corporates & Markets, ONY, ABN AMRO Bank N.V. or ABN AMRO ODDO BHF B.V., except those mentioned in the paragraph entitled "Risk of Conflicts of Interest."
- ABN AMRO Bank N.V., ABN AMRO ODDO BHF B.V., ODDO BHF Corporates & Markets or ODDO may receive or seek compensation for investment banking services in the next 3 months from the subject company of this Research Report, but ONY would not participate in those arrangements.
- Neither ONY, ODDO, ABN AMRO Bank N.V. nor ABN AMRO ODDO BHF B.V. has received compensation from the subject company in the past 12 months for providing investment banking services except those mentioned in the paragraph of "Risk of Conflict of Interest".
- Neither ONY, ODDO, ODDO BHF Corporates & Markets, ABN AMRO Bank N.V. nor ABN AMRO ODDO BHF B.V. has managed or co-managed a public offering of securities for the subject company in the past 12 months except those mentioned in the paragraph of "Risk of Conflict of Interest".
- ONY does not make (and never has made) markets and, accordingly, was not making a market in the subject company's securities at the time that this research report was published.

Regulation AC: ONY is exempt from the certification requirements of Regulation AC for its distribution to a U.S. person in the United States of this Research Report that is prepared by an ABN AMRO ODDO BHF B.V. research analyst because ODDO has no officers or persons performing similar functions or employees in common with ONY and ONY maintains and enforces written policies and procedures reasonably designed to prevent it, any controlling persons, officers or persons performing similar functions, and employees of ONY from influencing the activities of the third party research analyst and the content of research reports prepared by the third party research analyst.



Contact Information of firm distributing research to U.S. investors: ODDO BHF New York Corporation, MEMBER: FINRA/SIPC, is a wholly owned subsidiary of ODDO BHF SCA; Louis paul ROGER, President (louis-paul.roger@oddo-bhf.com) 150 East 52nd Street New York, NY 10022 646-286-2137.

Statement of conflict of interests of all companies mentioned in this document may be consulted on Oddo BHF [research site](#).